

INDUSTRIAL RELATIONS

International Relations

We are affiliated to the **International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM)**. ICEM is a global organization with more than 20 million workers worldwide who are members of the ICEM.

Through the affiliation with ICEM, we continue to receive appropriate and timely information on agreements, industrial practices all over the world and information on health and safety matters. We have also established fraternal links with many unions around the world through ICEM.