

## **PARTNER OF LABOUR MOVEMENT**

### **DTC World Corporation Pte Ltd**

*Nominated by NTUC U SME*

DTC World Corporation firmly believes in the Labour Movement. All employees are provided with an NTUC union membership as part of their employee benefits. Investing in its employees is second nature to DTC World Corporation as it recognises and rewards its employees with variable bonuses according to their contributions.

The company also reward their long-term employees handsomely at every five-year mark with the company. DTC World Corporation has qualified for the U SME “NTUC In Your Workplace” initiative in achieving a Better Workplace, Better Worker and Better Work. The company also participated in various initiatives as part of its commitment to continuously improving the workplace, workforce and policies.

DTC World Corporation has also qualified for NTUC U Women and Family’s “Better Workplace” initiative for women by adopting Tripartite Standards. It is committed to taking care of the health of its workers and regularly organises health screening exercises for them.

The company often participates in Corporate Social Responsibility activities. It volunteers in Project Refresh, organised by Young NTUC, to help lower-income and aged communities refurbish their homes.

As a firm believer in training, DTC World Corporation organises annual in-house training. The company is happy to support any training requests from its employees if they are relevant and helpful to their work, career advancement, or personal development. DTC World Corporation occasionally reviews its employees’ skillsets and offers them lateral and vertical progression opportunities for growth and exposure.