

## **COMRADE OF LABOUR**

## Norhaida Kamaludin

General Treasurer Singapore Malay Teachers' Union (SMTU)

Nominated by the Singapore Malay Teachers' Union

Norhaida Kamaludin joined the Executive Committee in 2019 and became the Assistant General Treasurer the same year. In 2023, she was appointed General Treasurer.

As a public sector union, Singapore Malay Teachers' Union (SMTU) collaborates closely with the Public Service Division (PSD) on matters related to salary revisions, mid-year bonuses, and year-end bonuses. During Executive Committee meetings, Sister Norhaida provides valuable inputs on these issues, which are presented at regular sessions with the public service cluster and PSD.

Sister Norhaida has ensured that all the union's events, including seminars, talks, and celebrations for Teachers' and Children's Day, are well-planned within the budget. Sister Norhaida participates in overseas conferences and represents SMTU at international events, such as the ACT Convention, an annual gathering by the ASEAN Council for Teachers. Committee members also nominated her to attend the NTUC Learning Journey to Huawei, China in November 2024. Sister Norhaida has been a member of the NTUC Care and Share Committee since 2019 and was appointed to the

NTUC Women's Committee in 2023. She represented SMTU at the NTUC Pre-National Delegates' Conference 2023 and contributed to the Government's M<sup>3</sup> initiative, a collaborative effort involving the Islamic Religious Council of Singapore (MUIS), MENDAKI and MESRA.

SMTU consistently provides professional support to our members, who are educators in primary, secondary, and junior colleges. As a self-directed learner, Sister Norhaida explores online teaching tools and shares ideas for online courses, helping our members familiarise themselves with blended learning and leverage technology for both synchronous and asynchronous lessons.

