

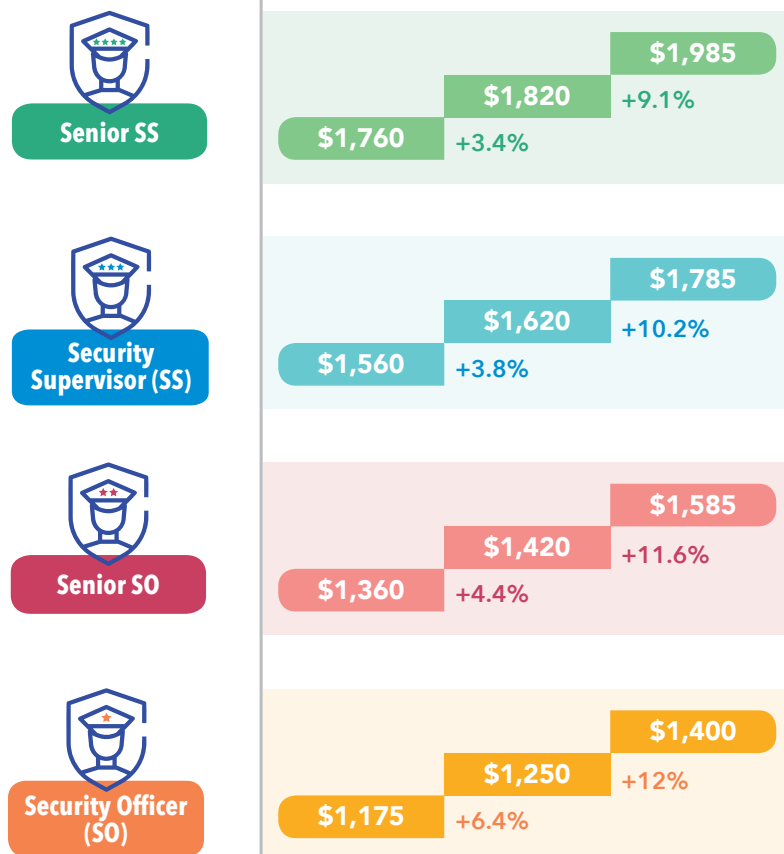
Securing a Brighter Future for Security Personnel

In November 2017, the Government accepted the Security Tripartite Cluster's (STC) recommendations to enhance the Progressive Wage Model (PWM) and to remove the Overtime Exemption (OTE) for the security industry. With these changes, security officers can look forward to better pay and greater work-life balance as the industry undergoes transformation to stay relevant.



PROGRESSIVE WAGE MODEL FOR THE SECURITY INDUSTRY

From 1 January 2019 onwards, the PWM Basic Wage Level will be increased:



All wage points refer to basic starting salary.

From 1 Jan 2019 From 1 Jan 2020 From 1 Jan 2021

SECURITY INDUSTRY TRANSFORMATION

The Security Industry Transformation Map (ITM) is a tripartite effort to develop a vibrant, technologically advanced and competitive security industry. It builds on the improved productivity and working conditions achieved by the PWM and removal of OTE.

INVEST IN SKILLS TO SUPPORT TECHNOLOGY ADOPTION AND CAREER ADVANCEMENT



- Skills Framework to support career development and training
- Enhanced skills training to train officers in relevant and emerging skills, e.g. use of technology
- Introduction of Specialist Diploma in Security Consultancy

MORE REST DAYS FROM JANUARY 2021

When OTE is removed from 1 January 2021, all security officers will only be allowed to work up to 72 hours of overtime in a month. For officers who are working six-day work-weeks currently, this would translate into two additional rest days a month.

Rest assured that most security officers' gross pay would not be adversely affected.



To learn more about the Progressive Wage Model, view the full brochure

< Scan or visit
bit.ly/securityPWM

Or watch the video

Scan or visit
bit.ly/securityPWMvideo



For more information, please contact NTUC U Care Centre

- ☎ 1800 255 2828 (Mon-Fri: 9am – 6pm)
- ✉ ucarecentre@ntuc.org.sg
- 👍 www.facebook.com/ucarecentre
- 🌐 www.ntuc.org.sg/ucarecentre

Brought to you by:

