

MEDAL OF COMMENDATION

Han Kok Juan

Director-General

Civil Aviation Authority of Singapore

Nominated by the Amalgamated Union of Public Employees.

Han Kok Juan, working in close partnership with the Amalgamated Union of Public Employees (AUPE) and the Aerospace and Aviation (A&A) cluster of unions, has helped uplift the wages, welfare and career prospects of officers in the Civil Aviation Authority of Singapore (CAAS) and workers in the Singapore aviation sector.

Brother Kok Juan has been a strong advocate of tripartism within CAAS and the aviation sector. During the COVID-19 pandemic, he led CAAS to convene the Singapore Aviation Sector Tripartite Committee which brought together government agencies, aviation employers and unions to save jobs and support workers. The strong tripartite partnership helped enable the Singapore aviation sector tide over difficult times, ramp up manpower and operations safely and smoothly and emerge stronger from the crisis.

Post-COVID, working closely with the unions, Brother Kok Juan has steered CAAS to lead the sector in wage benchmarking and job redesigns efforts to uplift jobs and drive competitive compensation as well as to raise labour productivity and transform jobs through automation and digitalisation. He is championing the development of strategies to grow a future-ready and resilient workforce equipped with new and relevant competencies in areas such as sustainability and technology, to take Singapore aviation to greater heights. Brother Kok Juan works closely with AUPE and the A&A union cluster in this transformation journey and is swift, thorough, and fair in addressing workers' needs and concerns.