### Key Milestones

1969

#### **A New Way Forward**

At the Modernization Seminar, NTUC shifted from conflict to cooperation, working with employers to build Singapore's economy while safeguarding workers' interests.



#### **NTUC** is Born

NTUC was formed to advocate for fair wages, job security, and better working conditions when workers had little protection.





#### Protecting Jobs Amidst Singapore's First Recession

During the recession, the tripartite Economic Committee recommended wage freezes and reduction in CPF contributions. NTUC and its affiliated unions successfully mobilised workers to accept those painful decisions, showing the deep trust workers had in the Labour Movement.

1970s

#### The Birth of Co-Operatives

Following the Modernization Seminar, NTUC established a number of co-operatives to ensure workers have access to affordable services – in the areas of insurance, taxi services, household groceries and essentials, dental services and many others.

# Evolving with Singapore

2012

## Progressive Wage Model (PWM)

NTUC, with tripartite partners, introduced PWM to uplift lower-wage workers, ensuring better wages, skills progression, and job mobility.

### 2008

#### Launch of e2i

NTUC's e2i (Employment and Employability Institute) was launched to help workers upgrade skills, get career advice, and secure better jobs.





2021

#### Raising Retirement Age

NTUC secured higher retirement and re-employment ages, keeping older workers financially secure.

2019

#### **Job Security Council**

NTUC set up the Job Security Council, linking retrenched workers to hiring companies, helping them bounce back faster.

## The Present and Future

2024

#### **Investing in Tomorrow**

NTUC pledged \$3.85 million to support youth education and welfare, empowering students and young workers to build a brighter future.



#### **Starter Membership**

Designed for youths aged 18 to 25, Starter Membership provides career mentorship, networking opportunities, and exclusive lifestyle perks.





## 2025 Scaling CTCs

The Government topped up around \$200 million for NTUC to help more companies and workers upgrade their skills, adopt new technology, and transform jobs.

2025

#### **Standing Up for Platform Workers**

With the Platform Workers Act, NTUC ensures better protection, CPF contributions, and stronger representation for gig workers like taxi drivers, private hire drivers and delivery workers.