


Annex B – About U FSE Freelancer Fair

Co-organised with freelancing platform ZomWork and themed “Future of Work” for Freelancers, the U FSE Freelancer Fair aims to provide a platform for freelancers and SMEs to network and exchange work opportunities.

More importantly, the freelancer fair seeks to raise awareness amongst freelancers and SMEs on the recommendations by the Tripartite Workgroup on Self-Employed Persons.




Future of Work

A Freelancers Fair by NTUC's U FSE

Get to know more about the recent Tripartite Workgroup (TWG) recommendations for Self-Employed Persons (SEPs) here at the Future of Work Freelancers Fair. Speakers from Government agencies and stakeholders are also present to share updates and detail the available resources to help all SEPs.

TWG Recommendations at a Glance

Payment-related disputes




Tripartite Standard and mediation

- ▶ Develop Tripartite Standard for engaging services of SEPs.
- ▶ More sector agencies to mediate payment-related disputes; extend Tripartite Alliance for Dispute Management's voluntary mediation services to SEPs.

Lack of CPF savings for healthcare and retirement


Contribute-as-you-earn model



- ▶ Adopt a model where:
 - (i) a Medisave contribution is required, as and when a service fee is earned.
 - (ii) intermediaries and corporate service-buyers, who contract with SEPs, to deduct and transmit Medisave contribution to SEPs' Medisave Accounts.
- ▶ Government to further study its implementation.

Loss of income due to prolonged illness or injury


Insurance



- ▶ Make available a SEP insurance product that provides a daily cash benefit for prolonged illness or injury.
- ▶ Government to promote adoption of insurance in higher-risk occupations through licensing controls, or as a service-buyer.

Lack of occupation-specific competency frameworks

Occupation-specific competency framework



- ▶ Tripartite partners to support SEP associations to assess skills needs and develop occupation-specific competency frameworks.