

FLAGSHIP COURSES



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OTCi-SUSS Advanced Programme in Workforce Support

Jointly developed with Singapore University of Social Sciences (SUSS), the Advanced Management Programme in Workforce Support serves to equip participants with an in-depth understanding of the issues and challenges faced by different segments of the workforce, the corresponding government policy responses, and the intricacies of the policy formulation.

This programme consists of 1 Generic Module and 3 Specialist Modules with each focusing on a specific segment of the workforce (Mature Workers, Low Wage Workers and Middle Income Middle Age Workers).

Participants will need to complete the Generic Module before progressing to one or more of the Specialist Module(s) and may sign up for all Specialist Modules.

Generic Module

GENERIC MODULE ON SINGAPORE WORKFORCE TRENDS, CHALLENGES AND RESPONSES

Change in demographic profiles, work composition, and skill requirements are combining with advancement of technologies and shifts in the structure of the global and regional economic order to impact our workforce. This will affect Singapore's ability to compete and maintain its relevance in a global setting. Policy adjustments is necessary to mitigate the negative impact while leveraging on the strengths of our workforce to take advantage of new opportunities.

This module aims to equip participants with the knowledge and understand the key challenges of future work while appreciating the policy trade-offs inherent in the choices needed to support the workforce as it confronts the challenges of ongoing disruptions.

The 2-day module will cover the following:

- Macro and micro forces affecting the different demographics of workers
- Strengths and weaknesses of Singapore workers in relation to the challenges
- Government policies and approaches in helping Singapore workers
- Trade-offs and considerations in formulating support programmes for workers

Fees after subsidy: No Cost

Specialist Modules

As a continuation of the generic module, 3 specialist tracks targeting at different demographics of Singapore's labour market will explore deeper into understanding the specific challenges faced by the different demographic groups of works.

1. SPECIALIST MODULE IN MATURE WORKERS

The 2-day module will cover the following:

- Challenges faced by Mature Workers and their responses
- Intrinsic and extrinsic factors that contribute towards the challenges
- Government policies and schemes relating to Mature Workers
- Possible interventions that would benefit Mature Workers in their performance and employability
- Ideas that would pave the way for an inclusive age-integrated workforce

Fees after subsidy: No Cost

2. SPECIALIST MODULE IN LOW WAGE WORKERS

The 2-day module will cover the following:

- Ways that Low Wage Workers can tap on existing support schemes
- Trade-offs in Low Wage Workers support schemes
- Importance of continuous upskilling and lifelong learning
- Outreach strategies to support Low Wage Workers
- Motivation and principles for continuous learning and training in negotiation with management partners
- Advantages and disadvantages of the Progressive Wage Model (PWM) in relation to the Minimum Wage Model and the issues with implementation

Fees after subsidy: No Cost

3. SPECIALIST MODULE IN MIDDLE INCOME MIDDLE AGE WORKERS

The 2-day module will cover the following:

- Observation of the local labour markets using concepts of labour and human capital, and reasons for wage differentials
- Impact of broader macroeconomic and technological trends on how the job environment in Singapore will change to the future
- Challenges facing the target group using the "future framework"
- Roles of unions in the labour market and its limitations
- Evaluation of different policies and how existing policies and structures need to evolve

Fees after subsidy: No Cost

Cross-Workforce Leaders Programme

This 1-day programme serves to provide a common learning platform for leaders from different workforce limbs (Unions, U Associate, U SME and U FSE) to learn, examine and exchange views on issues confronting Singapore, industries and workers.

Senior Representatives from Ministry of Trade and Industry (MTI), Ministry Culture, Community and Youth (MCCY), Ministry of Sustainability and the Environment (MSE) and Ministry of Manpower (MOM) will provide the insights into Singapore endeavours in growing the economic pie, achieving equitability within the society and ensuring Singapore's long term sustainability.

The programme learning objectives are as follows:

- To gain different perspectives and insights on the key challenges and opportunities for Singapore and workers
- To gain a better understanding of the considerations and trade-offs in policy making
- To acquire better appreciation of the needs and contributions of the different workforce segments

Fees after subsidy: No Cost