

## **PARTNER OF LABOUR MOVEMENT**

### **Jane Chia**

Senior HR Director  
Institute of Technical Education

*Nominated by the Union of ITE Training Staff.*

During her 37 years at the Institute of Technical Education (ITE), Jane Chia played a key role in strengthening and establishing trust between the Union of ITE Training Staff (UITS) and ITE management. As the senior director of HR, Sister Jane is the key leader in helping to balance the policy and interface challenges for all the various establishments' senior management leaders.

Sister Jane is a firm advocate of UITS and appreciates the strong labour-management relations. Throughout the many years of handling industrial relations cases affecting staff, including mental wellness challenges, Sister Jane has been the key partner of UITS in helping to bring issues and challenges to senior management. She does so by gathering inputs and feedback from UITS and working with the school leaders for the best outcome.

Sister Jane tries her best to be present at all meetings and events involving HR and UITS, such as the regular HR-UITS meetings, yearly management-union games, Family Day Celebrations, and the annual May Day Awards. Her involvement is a testament to the strong relations between the organisation and the union to which she is committed. UITS has seen many years of success and continuous growth with ITE through her dedication and unwavering support.