

MEDAL OF COMMENDATION

Ng Say Cheong

Group Director (Building & Infrastructure)

Housing and Development Board

Nominated by the Housing and Development Board Staff Union

Ng Say Cheong firmly believes in building his staff's capabilities, knowledge and experience. Brother Say Cheong also takes the time and effort to coach his team personally and shares his expertise and vast experience in Housing and Development Board's (HDB) engineering work. He ensures that his 250-strong workforce has sufficient hands-on involvement in their work.

Brother Say Cheong also proactively looks for opportunities for job attachments and learning visits for his staff. He believes that equipping his staff with strong competencies, and professional knowledge are the best way to provide them with career progression and sustainable wage growth opportunities.

Brother Say Cheong served in two tripartite committees from 2018 to 2020 to advance workplace safety and health for workers. He brought to the committee his vast experience and knowledge in building project management, construction technology and safety during his tenure.

Since April 2021, Brother Say Cheong has been the vice president of the HDB's sports, social and recreational club – Club HDB. He works closely with his management committee and representatives from the HDB Staff Union (HDBSU) to provide recreational and well-being activities and facilities to the 5,300 HDB workforce. Specifically, following the easing of pandemic restrictions in 2022, Brother Say Cheong partnered with HDBSU to jointly organise a Mooncake Bazaar for the welfare of staff.

Brother Say Cheong supports the joint activities organised by HDB Management and HDBSU. He participated in the 'Appreciating Our Cleaners & Gardeners Day 2022' as part of the annual initiative supported by Young NTUC's U Heart to acknowledge the hard work of our cleaners and gardeners who take great care of HDB's common facilities and landscape. Brother Say Cheong also joined union leaders to serve lunch to the cleaners and gardeners to show appreciation for their work. He is also a general branch member of the union.