

## **COMRADE OF LABOUR**

## Jason Chow Kuo Ming

President Ngee Ann Polytechnic Academic Staff Union (NPASU)

Nominated by the Ngee Ann Polytechnic Academic Staff Union

As President of the Ngee Ann Polytechnic Academic Staff Union (NPASU), Jason Chow Kuo Ming has led the most recent Collective Agreement negotiations, focusing on safeguarding existing benefits while securing enhanced support for members. His leadership and personable approach fosters a better working environment for all.

Brother Jason also serves on the Company Training Committee with the Polytechnic, where he successfully completed a visioning exercise this year to develop a comprehensive four-year career longevity plan for staff aged 50 and above. Through engaging over 57 staff, the committee gathered valuable insights that will inform this initiative, help employees remain relevant, enhance their skills, and future-proof their careers.

Additionally, Brother Jason played a proactive role in the Public Service Joint Salary Review Committee, offering insights that contributed to significant salary increases for full-time and part-time staff. His highly valued input reflects the respect he has earned from management due to his genuine concern for staff welfare and dedicated efforts. In recognition of his commitment to improving staff welfare through union work, he was awarded the National Day Commendation Medal in 2024 (*Pingat Kepujian*).

