

ntuc

MAY DAY

AWARDS

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COMRADE OF LABOUR

Herlena Masehkoo

2nd Vice President
Education Services Union (ESU)

Nominated by the Education Services Union

Herlena Masehkoo is a dedicated union leader who advocates strongly at the Education Services Union (ESU) and branch levels. She is deeply committed to championing workers' causes and addressing key issues that impact her members. As Branch Chairman, she builds and maintains strong rapport with members through frequent engagement and open communication. Leveraging her strong relationships and in-depth knowledge of the early childhood education sector and company, Sister Herlena effectively proposes balanced solutions that achieve desirable outcomes for employees and the company.

Under her leadership, the branch has achieved 10 per cent membership growth over the past 18 months, reflecting her effective approach to industrial relations and labour-management interactions. As part of the ESU Women and Family Committee, her team has successfully engaged more women members, which is crucial for the union's ongoing advocacy for the early childhood education sector.

In her role as Professional Chapter for Early Childhood Educators Chairwoman, she actively participates in collaborations with Early Childhood Development Agency and National Institute of Early Childhood Development to improve policies for the sector, providing essential ground inputs and identifying potential challenges. Additionally, Sister Herlena has played a key role in maintaining high curriculum standards for the ESU Jamboree, a signature event aimed at supporting the professional development of early childhood educators. She provides insights on curating topics relevant to educators and the specific outcomes each training should achieve to benefit participants in the long run.

Sister Herlena serves as a mentor in the NTUC U Women and Family's Women Supporting Women Mentorship Programme, a collaboration with Yayasan MENDAKI's Women at Work. Through one-on-one mentorship focused on career re-entry, growth, and resilience, she empowers women to rebuild their careers, demonstrating her steadfast commitment to uplifting women in the workforce and fostering an inclusive community.