



A *Smarter Way* to Procure Landscape Maintenance Services

**Technology + Manpower =
Better Service Outcomes + Better Value**

SERVICE BUYERS ARE ENCOURAGED TO ADOPT THE FOLLOWING PRACTICES:

- Specify service outcomes and performance standards instead of headcount in tender specifications
- Allow longer lead time for service providers to submit proposals that incorporate technology solutions
- Provide longer contract durations to lower amortised cost of technology solutions
- Adopt Price-Quality Method where quality attributes have heavier weightage over price

For more details, refer to the Tripartite Advisory on Best Sourcing Practices at bit.ly/best-sourcing-practices

The Progressive Wage Model (PWM) is a mandatory requirement for landscape companies applying to be on the Landscape Company Register, administered by the National Parks Board. Registered companies must ensure that their resident landscape maintenance employees are trained and paid according to the PWM wage levels.

To read the full recommendations by the Tripartite Cluster for Landscape Industry Scan or visit ntuc.org.sg/tripartiteguidelines



Progressive Wage Model for the Landscape Maintenance Sub-sector

From 1 July 2020, the basic wage levels will increase:

Landscape Supervisor	\$2,100	\$2,250	\$2,350	\$2,450
Assistant Landscape Supervisor	\$1,700	\$1,850	\$1,950	\$2,050
Landscape Technician	\$1,500	\$1,650	\$1,750	\$1,850
Landscape Worker	\$1,300	\$1,450	\$1,550	\$1,650
All wage points refer to basic starting salary.	Current	From 1 July 2020	From 1 July 2021	From 1 July 2022

From 2020, a PWM Bonus of at least 2 weeks of basic salary must be paid to eligible landscape maintenance employees who have worked with the same employer for at least 12 months.



KEEN TO FIND OUT MORE? CONTACT US TODAY!