

FRIEND OF LABOUR

David Chan Mun Wai

Director
United Overseas Insurance Ltd

Nominated by the Singapore Insurance Employees' Union

David Chan Mun Wai has been the director of the United Overseas Insurance Ltd for 27 years and has been with the organisation for 33 years. He started engaging the Singapore Insurance Employees' Union (SIEU) since the 1980s and has since been actively promoting good labour-management relations. He has worked with the union on various matters, from employees' skills upgrading and digital transformation to flexible work arrangements. Throughout these initiatives, he has always sought the union's views.

When the organisation decided to move from a seniority-based bonus payment to a performance-based one, Brother David instructed his team to spend time with SIEU to explain the calculations and seek views on the appraisal forms. Brother David also cares for the mature and long-servicing staff, many of whom have worked with him some 30 years.

Brother David's understanding and appreciation of tripartism is also why it was a smooth journey for Sister Tan Poh Lay to rise from branch chairperson to president of SIEU. Brother David has always been supportive of union activities and union leave. He has worked with at least two generations of SIEU leaders and has been consistent in his approach and partnership with the union.